

Please Join Us for...

The New Overtime Rule: What You Need to Know (and Do) Now

Presented by:

Kimberly A. Pendo, J.D. Attorney at Law Chicago Law Partners

Wednesday, September 7, 2016 10:30 a.m. - 12:00 p.m. DuPage Foundation 3000 Woodcreek Drive, Suite 310 Downers Grove, IL 60515



The U.S. Department of Labor recently published significant changes to the overtime rule that will make approximately 4.2 million additional employees eligible for overtime pay as of December 1, 2016. Employees who earn less than \$47,476 per year will have to be paid overtime, no matter what position they hold, more than doubling the current \$23,660 salary currently required to qualify as an exempt employee (i.e., not eligible for overtime). The new overtime rule is likely to impact not-for-profit organizations in many ways (i.e., board meeting attendance, fund-raising events, executive director salaries, etc.).

Kimberly A. Pendo, J.D. will discuss the implications of the new overtime rule and explain how you can start planning to manage and even minimize the effect it could have on your organization.

Ms. Pendo is a founding member of Chicago Law Partners, LLC. She practices not-for-profit and corporate law and serves as the firm's Chief Operating Officer.

Attendance is limited to one person per organization.

Please RSVP to Laura Ernst, program associate, at laura@dupagefoundation.org.